



CREST
NICHOLSON

Crest Nicholson Holdings PLC

Health and Safety Policy Statement

Crest Nicholson Holdings Plc (the Group) accept our responsibilities, both legal and moral, to ensure so far as is reasonably practicable, accidents and ill health are prevented and risk to employees, contractors, visitors (and others) arising from all The Group's activities are suitably and sufficiently controlled. The Group's Health and Safety Policy formalises this commitment to working safely, responsibly and efficiently, it applies to all areas of the business and its operations, and we require and encourage our suppliers and contractors to support the requirements of this policy.

The Group is committed to:

- Providing a safe and healthy working environment, for all its employees and ensuring that work carried out does not adversely affect the health, safety and welfare of others.
- Ensuring suitable information, instruction and training are provided to all employees.
- Making appropriate advice and resources available to ensure employees and anyone carrying out work on the Group's behalf are aware of the risks associated with the Group's activities and the relevant precautions required.
- Ensuring that all relevant legislation is complied with and legal responsibilities are observed.
- The continual improvement of its health and safety performance through implementation of best practice and current industry guidance.
- Promoting the health, safety and welfare of our workforce as an integral responsibility of management and leadership.
- Ensuring that our customers and the public are safe on our premises and sites.

This policy is approved by the Board and outlines the commitment to health, safety and welfare

Signed on behalf of the Board of Crest Nicholson Holdings Plc

Martyn Clark, Chief Executive

December 2025

**BE
SAFE**