



Crest Nicholson Holdings plc

Fraud, Bribery and Corruption Policy Statement

Crest Nicholson Holdings plc (the Group) has a zero tolerance approach and policy towards all forms of fraud, bribery and corruption.

We accept our responsibilities, legal and moral, to prevent and respond to any instances or allegations of fraud, bribery and corruption within the Group. These responsibilities are set out in a number of policies including our Prevention of Fraud Policy, our Anti-bribery and Corruption Policy and our Conflicts of Interest Policy. We require our employees, suppliers, contractors and business partners to abide by these policies and encourage all our associated persons to report any concerns they have in relation to them.

The Group is committed to:

- conducting business ethically, and acting professionally, fairly and with integrity in all our business dealings and relationships
- preventing fraud, bribery and corruption in our business through internal controls, training and encouraging and maintaining an anti-fraud culture
- investigating all instances of actual, attempted and suspected fraud, bribery and corruption
- seeking to recover funds and assets lost through fraud
- returning or relinquishing any proceeds of fraud where a benefit to the Group has been realised
- communicating our zero tolerance policy to our employees, suppliers, contractors, business partners and all other associated persons at the outset of our business relationships with them and as appropriate thereafter
- taking disciplinary action against any employee found to have committed fraud, bribery or any form of corruption
- providing a confidential service for reporting concerns.

Signed

Martyn Clark, Chief Executive Officer

June 2026